

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JANUARY 29, 2024 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Maria Santos	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Sherri Denysuik	Assistant Superintendent
	Jenny Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Jennifer West	Secretary-Treasurer
	Clayton Bodkyn	Assistant Secretary-Treasurer
Tamara Prociuk	Executive Assistant	

Trustee Santos in the Chair.

The meeting was called to order at 6:00 p.m.

Assistant Superintendent Jenny Hughes

“Good evening, my name is Jenny Hughes and I live and learn here on treaty one territory, home of the Anishinaabe, Ininiwak, Anishininiwak, Dene and Dakota people and the National Homeland of the Red River Metis. I am a third generation Canadian with ancestral ties to Poland, Scotland, and Iceland. My grandparents and great grandparents fled during WW1 and WW2 to offer their families a better and safer life in Canada. Upon arriving here, they settled in the north end of Winnipeg and built their families as working-class citizens. Growing up, I was taught to be proud of how hard they worked to give their families a better life. Though, never mentioned in my upbringing was how the life that my ancestors built was possible for them, but not necessarily for those Indigenous to this land. Not until fairly recently (within the past 15 years) did I know much

about the origins of the land my family settled on, or the treaties that were established to control this land. I am a firm believer that once we know better, it is our responsibility to do better. Knowing what I know now, I strive to learn about Indigenous culture and practices, ways of learning and knowing, and being a respectful and responsible steward of the land, I call home. I would be remiss not to acknowledge the harms and mistakes of the past, while forging a commitment to take the necessary steps towards reconciliation and to move forward as a nation.”

APPROVAL OF THE MINUTES

Ploszay / Winchar

Approved the minutes of the Regular Board Meeting of Monday, January 22, 2024. **CARRIED**

23-057 Approval of the Agenda

Krosney / Cameron

That the Board adopt the agenda for this meeting as amended. **CARRIED**

MINUTE OF SILENCE

The Board will observe a minute of silence for the recent passing of Evelyne Bemben. Evelyne began working in the Seven Oaks School Division in 1956 as an Executive Assistant to the Superintendent and retired in 1997 (41 years).

PRESENTATION

6:05 p.m. Student Presentation – High School Flower Program

Sumit Sharda, Director, Jagdeep Toor, Resource Teacher & Steve Carson, Resource Teacher

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Wireless Access – End of Warranty
- Indigenous Education Update
- Social Worker Update

NEW BUSINESS

- Procedural By-Law – Committee Creation: Maria Santos, Greg McFarlane, Evan Krosney, Tony Kreml & Jennifer West

CORRESPONDENCE

- Manitoba School Boards Association – Executives Highlights for January 15, 2024
- Manitoba School Boards Association – Diverse Minds Creative Writing 2024
- Manitoba School Boards Association – 2024 Student Citizenship Awards Pkg
- Manitoba School Boards Association – E-News January 24, 2024
- Manitoba School Boards Association – Federal Budget 2024 template letter – Funding for National Food School Program

23-058 Moved to Committee of the Whole at 7:45 p.m.

Ploszay / Winchar

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

Trustee Ploszay reported on developments with CUPE 731 arising from collective bargaining.

PERSONNEL REPORT

23-059 Personnel Report

Jaworski / Dabee

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE RESIGNATION

Mia Guenther gave notice of intent to Resign effective June 28, 2024.

TEACHER APPOINTMENT

Khryztyne Cacho has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 26, 2024 to March 4, 2024.

Janice Deck has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective January 22, 2024.

Norma Guiboche has been appointed to a part-time (.25) Limited Teacher-General (Term) contract effective February 5, 2024 to June 28, 2024.

PERSONNEL REPORT, continued

Maye Nonato has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 29, 2024 to June 28, 2024.

TEACHER MATERNITY/PARENTAL LEAVE

Brianne Hicks was granted maternity/parental leave effective March 14, 2024 to March 14, 2025.

TEACHER LEAVE OF ABSENCE

Monica Gill was granted a part-time (.50) personal leave of absence effective September 3, 2024 to June 30, 2025.

Joanna Jimena was granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025.

Rebekah Johnson was granted a full-time (1.00) personal leave of absence effective January 1, 2025 to June 30, 2025.

Corrie Krahn was granted a part-time (.50) personal leave of absence effective September 3, 2024 to June 30, 2025.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Madelyn Kuik was granted maternity/parental leave effective March 1, 2024 to March 2, 2025.

EDUCATIONAL ASSISTANT RETIREMENT

Georgina Schultz gave notice of intent to retire effective June 30, 2024.

ADMINISTRATIVE ASSISTANT LEAVE OF ABSENCE

Ajashanjot Cheema was granted a full-time (1.00) personal leave of absence effective January 23, 2024 to February 18, 2024.

TRANSPORTATION RETIREMENT

Don Bates gave notice of intent to retire effective February 5, 2024.

SUBSTITUTE TEACHER CONTRACTS 2023-2024

The following Teacher was appointed to a Substitute Teacher contract effective the 2023-2024 school year:

- Harinder Chahal
- Elliot Macdonald

PERSONNEL REPORT, continued

- Constantin Mouafo
- Amado Salac

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #23-056:

Rebekah Johnson was granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025.

SUPERINTENDENTS' REPORT

- 2024-2025 Divisional Budget – Draft
- Trustee Enquiries – Maria Santos, Edward Ploszay & Evan Krosney

Trustee Santos in the Chair.

ADJOURNMENT

The meeting was adjourned at 8:58 p.m.



Maria Santos
Chairperson



Jennifer West
Secretary-Treasurer